

Flexi-Wage

Information for employers

A Flexi-Wage subsidy may help you employ a person currently on a benefit.

Who can get Flexi-Wage?

Your business may qualify for Flexi-Wage if:

- the person you are employing meets the eligibility criteria
- the position is ongoing and continues after the subsidy has finished
- you pay the market wages for the job
- you haven't dismissed anyone else to employ the person.

You may also be able to get extra funding to help with the costs of training for your new employee (Flexi-Wage Plus) which may include mentoring or in-work support.

What is involved?

If you qualify:

- you sign a formal agreement that outlines the terms and conditions and sets out the level of subsidy
- you hire the person and pay their wages, just like you normally would, and keep wage records in case we need to refer to them
- as agreed in the contract, you send us a completed claim form and wage records and we direct-credit the subsidy into your business bank account
- the subsidy is paid for an agreed period for up to 52 weeks
- you'll need to pay the balance of the wages, PAYE, GST, ACC levies, holiday pay as well as take care of health and safety requirements.

Other ways we can help

Flexi-Wage is part of **Job Streams** – Work and Income's flexible package for employers, including a **free** recruitment service, wage subsidies, training and in-work support.



Work and Income
Te Hiranga Tangata

A service of the Ministry of Social Development

For more information



Call Employer Line **0800 778 008**



Visit www.workandincome.govt.nz/jobstreams