



Privacy information for employees

17 March 2020

This content is correct as at 1pm
Tuesday 17 March, 2020.

To apply for the COVID-19 wage subsidy or leave payment your employer must provide the Ministry of Social Development (MSD) with the following information about you:

- First name
- Last name
- Date of Birth
- Inland Revenue number
- Number of hours you work per week/fortnight.

Your employer will discuss their application for the subsidy/payment with you and must get consent from you before providing this information in their application. Your consent covers the information:

- being provided to the Ministry of Social Development, and
- being used by the Ministry of Social Development to make decisions about your employer's application and to audit and review any subsidy that is granted, and
- being shared by the Ministry of Social Development with other agencies to the extent necessary to make decisions about your employer's application and to audit and review any subsidy that is granted.

You do not have to give consent to your employer to provide the information, but if you do not, they will not be able to provide the information in their application and the Ministry of Social Development will decline their application as we will not have enough information to determine whether they are eligible.

No identifiable information about you will be published publicly.

MSD will use the information provided in your employer's application to assess their eligibility to receive the COVID-19 Wage Subsidy and/or the COVID-19 Leave Payment. We may also use the information for research and reporting purposes.

The Ministry will not use the information provided about you in your employer's application for any other purpose or for assessing entitlement to any other assistance available from MSD unless required or authorised by law.

Under the Privacy Act 1993 you have the right to request access to all information held about yourself and to request corrections to that information.