
JOB OPS WITH TRAINING

CONTRIBUTIONS TOWARD THE COST OF EMPLOYING AND TRAINING YOUNG PEOPLE.

About Job Ops with Training

Job Ops with Training provides employers with a subsidy towards the cost of wages and training for a young person. They need to be aged between 16 and 24 years, receiving a benefit and have low or no skills or work experience.

Positions that are suitable for Job Ops with Training

To qualify for Job Ops with Training subsidy the position must:

- be a new position that wouldn't exist if the subsidy wasn't available
- be for 6 months continuously (inclusive of close-down periods)
- be full-time (30 hours a week or more)
- be an entry-level position where no pre-requisite skills or experience are needed
- include a training plan that results in skill development for the young person.

An employer can't receive a Job Ops with Training subsidy for a position they have made someone else redundant from in the last month.

Payment of the Job Ops with Training subsidy

Employers will receive two part-payments totalling \$5,000 as follows:

- \$3,000 when the young person starts work
- \$2,000 after the young person has worked for 6 months.

Verification of training and wage records will need to be provided by employers before the final payment is issued.

Employers will be required to pay at least the adult minimum wage to the employee for the agreed period.

Employers are also required to pay PAYE, GST (subsidy is GST inclusive), ACC levies, holiday pay as well as take care of health and safety requirements.

How you can register your opportunity

Contact our Employer Line on **0800 778 008**.

We'll let you know who your Work Broker is and they'll work with you to help find the most suitable person for your opportunity.